



CODE OF CONDUCT

Participating in Bogus Basin Nordic Team (BBNT) programs is a privilege. The BBNT Code of Conduct applies equally to all Members of BBNT, including the parents/guardians of Members under the age of 18.

1. BBNT Members shall maintain high standards of moral and ethical conduct, which includes self-control and responsible behavior, consideration for the physical and emotional well-being of others, and courtesy and good manners. Treating other Members, athletes, parents, officials, volunteers, coaches, and the skiing public with respect is expected. Abuse (verbal or physical), bullying, harassment or hazing are considered Code of Conduct violations.
2. BBNT Members are responsible for knowledge of and adherence to competition rules and procedures. Members are also responsible for knowledge of and adherence to the rules and procedures of the Bogus Basin Nordic Team, camps or other projects and events when participating in such.
3. BBNT Members shall abide by team rules and procedures while traveling to and from and participating in official BBNT activities. No BBNT Member shall violate the customs, travel or currency regulations of a country while traveling with the team/group.
4. No BBNT Member shall commit a criminal act. BBNT Members shall refrain from the use of illegal drugs. Underage alcohol or tobacco use is a violation of the Code of Conduct.
5. No BBNT Member shall engage in any conduct that could be perceived as harassment based upon gender, gender identity, age, race, ethnicity, national origin, religion, disability, or sexual orientation.
6. BBNT Members will avoid profane or abusive language and disruptive behavior. Members agree that they will not use or tolerate any racist, xenophobic, homophobic, or transphobic language or gestures.
7. BBNT Members agree to abide by the policies and procedures established by the U.S. Center for SafeSport as well as U.S. Ski & Snowboard's Minor Athlete Abuse Prevention Policies (MAAPP).

Failure to comply with any of the above provisions may lead to disciplinary action by the appropriate team or competition leader. Disciplinary action may include:

- Removal from the team trip or training camp
- Suspension from training and/or competition
- Elimination of coaching, travel, and other benefits
- Forfeiture of Bogus Basin Nordic Team membership

Bogus Basin Nordic Team is committed to principles of fairness, due process, and equal opportunity. Members are entitled to be treated fairly and in compliance with the bylaws, policies, and procedures of BBNT and U.S. Ski and Snowboard.

Nothing in this Code of Conduct shall be deemed to restrict the individual freedom of a BBNT Member in matters not involving activities in which one could be perceived as representing BBNT. In choices of appearance, lifestyle, behavior, and speech while not representing BBNT, competitors shall have complete freedom, provided their statements and actions do not adversely affect the name and reputation of BBNT.

I have reviewed and understand Bogus Basin Nordic Team's Code of Conduct.

Athlete's Name (printed)

Signature

Date

Athlete's Parent Name (printed)

Signature

Date *Last revised August, 2022*